



## JOB POSTING

(VOLUNTEER POSITION)

### About The Baby Depot

The Baby Depot is a front-line service that provides a year's worth of gently used clothing and essentials for families with babies from newborn to 2 years old in the city of Hamilton, fights child poverty and keeps good quality baby clothing out of landfills. Our tagline is 'Connecting Neighbours One Need At a Time.' [www.thebabydepot.org](http://www.thebabydepot.org)

#### **Vision:**

Our vision is that all babies in Hamilton will begin their journey on this earth with clothing and essential items for daily life, regardless of their caregiver's financial situation.

#### **Mission:**

The Baby Depot is a registered Canadian charity whose mission is to recycle clothing and essential baby gear and match it to Hamilton families in need.

#### **Position:**

The Baby Depot is making an open call for individuals to sit on the Board of Directors. The Board is the governing body of the organization. It sets the strategic direction and leadership for the organization.

#### **The Board of Directors' Responsibilities:**

- Determining the mission and purpose of the organization.
- Overseeing the performance of the Executive Director.
- Ensure the strategic planning process is thorough and complete, as well as oversee its implementation.
- Ensuring strong fiduciary oversight, risk mitigation, financial management and growth strategies.
- Enhancing The Baby Depot's public image.
- Assessing the Board's own performance as the governing body of The Baby Depot.

- Serve as an active advocate and ambassador for the organization and fully engage in identifying and securing financial resources and partnerships necessary for The Baby Depot to advance its mission.
- Providing a personal financial donation that is within the individual Director's means.
- Prepare for, attend, and conscientiously participate in person at board meetings.
- Participate fully in one or more committees.

## Qualifications:

The Board of Directors for The Baby Depot is looking for individuals who:

- Believe in the mission of The Baby Depot.
- Has skill sets that will advance the strategic direction of the organization. These skills must include some of the following: **governance experience, fundraising, marketing and communications, children's retail industry experience, legal experience, and social services experience.**
- Previous board experience is valued but not necessary.
- Lived experience with child poverty or familiarity with the issue.
- Lives in Hamilton or GTHA.

## Time Commitment

- Up to 6 Board Meetings annually with associated prep work. We typically meet on Zoom from 7:30 – 9 pm, with one in-person meeting a year.
- Board members must commit to a three-year renewable term maximum of up to 3 times.
- Participation in a minimum of one Board Committee.
- 1 Annual Board retreat, in person.

## To Learn More About The Baby Depot:

Please visit [www.thebabydepot.org](http://www.thebabydepot.org)

## How to Apply

Please provide a resume and cover letter addressed to the Chair of the Board: [board@thebabydepot.org](mailto:board@thebabydepot.org) no later than 4 pm EST, September 2, 2024.